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Meeting Location Sentry World Golf Course

(601 Michigan Ave, Stevens Point)

12:00pm – 1:00pm

*Stevens Point Area Human Resource Association*

**2022 Program Schedule**

<http://spahra.shrm.org>

**May 11 – Matt Glowacki 12:00-12:15pm.**

**Dan Steininger, “The Secret Sauce of Creativity”**

**Dan Steininger is book author, speaker both nationally and internationally, business owner, and award-winning monthly columnist for the Biz Times called: *Innovate or Die.***

**Dan is the former CEO of a major financial institution that increased revenues by a total exceeding $2 billion under his leadership. He is also the former board chair of the Port of Milwaukee, which became the fastest growing port on the Great Lakes.**

**He is also a “recovering lawyer”. He spent more than a decade in the law practice before taking on the role of CEO and leader of both private companies.**

**Feb 9 – Karen Altekruse , “Building Resiliency”**

Dr. Karen Altekruse has over 30 years of business and nonprofit executive leadership and management experience including business ownership. After a successful exit from her business in 2010, Karen used her experience in higher education to focus her career on helping develop leadership talent. She led the transformation of a shuttered entrepreneurial and business resource center by directing strategy and tactical operations that resulted in the organization becoming a driving force of regional economic development. **Building Resiliency**: Burn Bright rather than Burn out. During this session, attendees will learn practical tips to help themselves and their team members build resiliency. During these unprecedented and challenging times, it is now more important than ever that we take care of ourselves in order to take care of those we serve.

**June 8 – ½ day event – Daniele Stewart**

Teams are the mechanism for solving our most challenging and complex problems, as well as the everyday issues we face. Teams are everywhere but the way we are teaming is changing. There are more remote and hybrid remote teams than ever before bringing challenges to not only team leaders but also to team members.  How do I reboot a struggling team?  How do I engage and align a geographically dispersed team?  How do I sustain performance as team members come on and off the team?   Creating and leading effective teams is a critical skill for today’s leaders and organizations. Stewart Leadership’s Teaming for Success Model paints a vivid and fluid picture of what great teaming is and also the phases required to achieve it. Whether you have an intact team preparing for a new challenge, or a team just starting to launch, the innovative Teaming for Success Model develops crucial team behaviors and helps you manage the ups and downs of your team’s journey

**Mar 9– Wisconsin’s Bureau of Corrections with WI Employers – Wesley Ray**

Wes Ray is the Director of the Bureau of Correctional Enterprises (BCE) in Wisconsin’s Department of Corrections. During his five years as BCE Director, Wes has led the bureau through business changes like opening and closing industries, improving marketing materials and activities, creating a modern e-commerce website, and becoming profitable. Wes is focused with the BCE management team on building a more skilled and resilient organization by providing staff development opportunities. These efforts and the commitment of BCE employees and workers have resulted in more BCE workers succeeding by earning jobs and not returning to Department of Corrections custody when they return to their families and communities.

**No July Meeting**

**April 13 –**

**Todd Kuckkahn 12:00pm-1:00pm Corporate Culture: Talent Engagement**

Culture eats vision. Not that strategic planning isn’t important, but it means nothing if the workplace environment isn’t engaging for the talent. How are you connecting your talent within the organization? There is a 5-Step Road Map for a Mindset Shift that will ultimately improve communication. From there, you can develop trust and constructive conflict to enhance results.

Todd Kuckkahn’s mission is to revolutionize corporate leadership and culture. The Great Resignation needs to be reversed. Through his speaking, coaching, teaching, and training business, he has been able to impact businesses across the state and with companies from 50 to 10,000 employees.

**August 10– Legal Update** ***Brian Formella, Anderson O’Brien***

“A Review of State and Federal Significant Employment-Related Cases”

*Join with Attorney Brian Formella as he facilitates a review of significant U.S. and Wisconsin Supreme Court decisions from the respective terms that will conclude in July 2022.  Included in the discussion with be an anticipated decision on affirmative action practices by Harvard University.  Also expected are decisions relating to disability discrimination under the Affordable Care Act; emotional distress awards under the ADA; employee benefits; and arbitration.   Brian and attendees will also tie up any lose ends regarding vaccine mandates and review other significant developments within the Department of Labor*

**September 7 – ½ Day event.**

**Laura Colbert & Lisa Haen**

Laura grew up in Minocqua and Waupaca, WI. She attended UW-Madison from 2000-2006 and graduated with a Bachelor’s in Kinesiology. She concurrently served in the Army National Guard from March 2001-2009 as a Military Police Officer. Laura deployed to Baghdad, Iraq from March 2003 to July 2004. After graduating from UW-Madison, Laura taught Physical Education in Aylesbury, England in 2007. In 2008, she worked as an Activities Director in Fargo, ND for individuals with special needs. The lessons learned:

1. How to build strong teams  2. How to lead and retain your employees 3. How to be the best version of yourself

**No October Meeting**

***Dec***

***Holiday Social***

**Nov 9 – HR Issues for the new normal – Jennifer Mirus; Boardman & Clark LLP**

