 



STEVENS POINT AREA

HUMAN RESOURCE ASSOCIATION

(SPAHRA)

EXECUTIVE COMMITTEE AND

COMMITTEE CHAIRS

MEETING

**DATE:** March 1, 2022

**PLACE**: Zoom Call

**Agenda**

1. Call to Order: 3:35 p.m.
2. Approval of February 2022 Minutes

Dean (Karla) motion to approve. 7:0 approved

Do we need to change the meeting time?

3:00p.m. is proposed, still on the first Tuesday.

Dean (Allison) motion to approve movement to 3:00 p.m. 7:0 approved.

1. President’s Report (Marc)
   * April Meeting (On-line or In-Person?)
     + COVID cases are dropping off
     + Kelli (Rebecca) 7:0 approved in person.
     + Venues? (Anna)
       - Anna will work with Terra to determine options for the April meeting.
       - We will likely need to meet to determine meeting location to vote.
       - By 3/8 have a proposal for the board
   * Updates
     + Membership Roster Request (Rebecca)
     + Certification Study Groups (Terra/Kelli)
       - Not heard from NTC regarding this subject
       - Fox Valley Chapter has online study group which permit non-local chapter members to participate
     + Summer Social Event Planning (Anna/Allison)
2. President Elect (Karla)
   * Shape Goals
     + 5% Dual Membership Growth (3)
     + 95% Dual Membership Retention (57)
     + Membership Director Dual Member
     + Certification Director is a Dual Member & Certified
     + State Council Attendance (Marc/Karla)
     + VLBM Attendance (Marc/Karla)
     + Foundation Donor drive & donation
     + Volunteer Leadership Campaign
     + SHRM Certification Promotion
   * Proposed SHAPE Initiatives (See Attached)
     + Strategy Session (After Board Meeting)
   * Updates
   * Membership packet?
     + Needs to be updated. Marketing collateral piece (Marc will send to Karla)
     + Rebecca has notebooks and pens. Used to have water bottles? Those are long gone.
     + Maria has a couple of items including folders with membership information.
     + Welcome basket to the board? Whether want to update that or if update supplies. Needs to be refreshed.
       - These were done last year. Maria volunteers to connect with Allison about this.
3. Immediate Past President (Maria)
   * Updates
     + No updates
     + Discount for registering? Allison confirms that checks will go out this week for those who have already paid.
4. Communications Chair Report (Kelli)
   * Updates
     + No update
5. Treasurer’s Report (Allison)

* Updates
  + Bank account: checking $12,693; $40,732 money market

1. Professional Development/Programming (Terra)
   * Programming calendar 2022 – updates
   * Updates
     + Kelli: update the settings to let people into the Zoom meeting
2. Membership Chair Report (Rebecca)

* Membership drive updates (What are we doing now?)
* Use of chamber lists, LinkedIn, and other platforms to drive membership
* Updates
  + Membership register update for the WI SHRM. 153 total / 62 active / 23 are left over from corporate members (overdue)
  + Will investigate this further for April report

1. Secretary Report (Anna)
   * Options for other locations for 2022
   * Updates
     + SPAHRA Gmail that Kelli monitors is an option
     + Anna will remove Rebecca, Kelli, and Maria from the event confirmation information. Next event will use with the Gmail account.
2. Legal & Legislative Chair (Dean)
   * Virtual roundtable updates – see Legal Update memo
     + March 30th next event. Looking for volunteers to discuss recruitment and retention activities.
   * Updates
     + Federal government continues to push for the pro-employee side of things. May get NLRB rulings limiting what can put in the handbooks especially regarding protecting organization reputation. Next 2-3 months will send out a summary to members.
     + Legislature considering a bill that provides employee cannot be denied unemployment because of decision to vaccinate or not. Unlikely to be looked at in current session. Likely means continued legislation around vaccination policies, decisions, mandates etc.,
3. Other business

For events and program schedule, update on the website.

Meeting details are there deadlines? Need to discuss with Terra.

1. Adjourn
   * Dean (Maria) at 4:15 p.m.